



Lifeguard/Swim Instructor

DEPARTMENT/DIVISION: Public Works/Development Services

GRADE: N/A - \$11.00 - \$12.00 per hour

GROUP: Non-Represented/Part-Time/Temporary Seasonal – No Benefits

FLSA STATUS: Non-Exempt

EFFECTIVE DATE: May 2019

SUMMARY

An employee in this position works under the immediate supervision of the Pool Supervisor. The employee is responsible for patron safety by proactively enforcing the policies, rules, and regulations governing the conduct of guests using the pool to ensure a safe and pleasant environment. Position is subject to varied schedules including nights and weekends.

EXAMPLES OF DUTIES

- Ensure patron safety - prevent injuries and accidents through enforcement of policies, rules and regulations governing the conduct of patrons using the pool
- Assist swimmers and respond to emergencies
- Demonstrate professionalism at all times - especially in punctuality, responsibility, personal appearance, respectful communication, and customer service
- Create a safe, positive, and enjoyable environment for patrons
- Instruct swim lessons - responsible for the safety, education, and evaluation of participants
- Maintain water quality by performing chemical and temperature checks as required by standards and regulations and report issues to the supervisor on duty
- Prepare accident/incident reports and required paperwork
- Knowledgeable of facility programs and be able to convey information to patrons
- General maintenance of locker rooms and facility, clean deck and locker rooms
- Other duties as assigned by supervisor

SUPERVISORY RESPONSIBILITIES

This is a non-supervisory position.

QUALIFICATION REQUIREMENTS

Education and/or Experience:

Lifeguards must be 15 years of age or older. High School Diploma or general education degree (GED) for all candidates over 18 years of age.

LICENSE/CERTIFICATIONS:

Required: Current American Red Cross Lifeguard Certification (includes CPR, AED, First Aid and Lifeguarding)

Preferred: American Red Cross Water Safety Instructor (WSI) or other National Lesson Instruction Certification.

PRE-EMPLOYMENT

Job offers for this position are contingent on the individual passing a background investigation and pre-employment drug screen.

KNOWLEDGE, SKILLS AND ABILITIES

The requirements listed below are representative of the knowledge, skills and/or abilities required.

Knowledge of:

Pool safety rules and regulations, including lifeguarding and equipment used for patron safety and rescue; facility emergency action plan and procedures; water quality testing and standards; competitive swim strokes; handling money/cash, register/office equipment/phone system; basic math, spelling, and English grammar.

Skill in:

Demonstrating authority within policy; dealing with large groups of people in stressful situations; remaining friendly and helpful at all times.

Ability to:

Identify and prevent workplace hazards; perform basic clerical skills; maintain appropriate appearance at all times; multi-task.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to stand, walk, use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear on a frequent to continuous basis.

The employee frequently is required to stoop, kneel, crouch, or crawl. The employee is required to sit and climb or balance.

The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works at a swimming pool in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, extreme heat, risk of electrical shock, and vibration.

The noise level in the work environment is usually loud.

The City of Klamath Falls is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of Klamath Falls will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.