



Aqua Aerobics Instructor

DEPARTMENT/DIVISION: Public Works/Development Services

GRADE: N/A - \$13.00 per hour

GROUP: Non-Represented/Part-Time/Temporary Seasonal – No Benefits

FLSA STATUS: Non-Exempt

EFFECTIVE DATE: May 2019

SUMMARY

An employee in this position works under the immediate supervision of the Pool Supervisor. Employee leads safe, engaging aqua aerobics classes for patrons of varying levels and abilities. The employee is responsible for the enforcement of policies, rules and regulations governing the conduct of patrons using the pool to ensure a safe and pleasant environment. Position is subject to varied schedules including nights and weekends.

EXAMPLES OF DUTIES

- Lead safe and engaging group fitness classes for varying levels and abilities
- Create an inclusive and welcoming class environment
- Demonstrate professionalism at all times - especially in punctuality, responsibility, personal appearance, respectful communication, and customer service
- Maintain aqua aerobics equipment and notify supervisor of equipment needing repaired or replaced
- Assist staff in maintaining established rules and policies
- Other duties as assigned by supervisor

SUPERVISORY RESPONSIBILITIES

This is a non-supervisory position.

QUALIFICATION REQUIREMENTS

Education and/or Experience:

Prior teaching and customer service experience. Energy and personality are essential.

LICENSE/CERTIFICATIONS:

Within one (1) year of employment, applicant must obtain an Aquatic Exercise Association Certification or equivalent.

Preferred: American Red Cross (First Aid, CPR, AED) or equivalent.

PRE-EMPLOYMENT

Job offers for this position are contingent on the individual passing a background investigation and pre-employment drug screen.

KNOWLEDGE, SKILLS AND ABILITIES

The requirements listed below are representative of the knowledge, skills and/or abilities required.

Knowledge of:

Technical skills required for aqua and aerobics classes; variety of aqua aerobics equipment; pool rules and regulations; and English grammar.

Skill in:

Demonstrating authority within policy; dealing with large groups of people in stressful situations; remaining friendly and helpful at all times.

Ability to:

Work with many people at same time; demonstrate and communicate proper technical body mechanics and movements; properly use and instruct use of water aerobics equipment; communicate proper body dynamics, safe movements and exercises; multi-task.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to stand, walk, use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear on a frequent to continuous basis.

The employee frequently is required to stoop, kneel, crouch, or crawl. The employee is required to sit and climb or balance.

The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works at a swimming pool in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, extreme heat, risk of electrical shock, and vibration.

The noise level in the work environment is usually loud.

The City of Klamath Falls is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of Klamath Falls will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.