



CITY OF KLAMATH FALLS
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February 13, 2018

RE: Memorandum of Understanding regarding Article 8.2 Discharge

The following language replaces the current Article 8.2 Discharge:

An employee who has successfully completed his/her probationary period shall be discharged only for just cause. The employee and the Union will be notified in writing that the employee has been discharged, as well as the basis for such action. A grievance filed by or on behalf of a discharged employee who has completed the probationary period shall be initiated at Step 3 of the grievance procedure. Any such grievance must be filed within fourteen (14) days of the written notice of discharge; otherwise, it shall be dismissed as untimely and moot, and the employee shall forfeit any right to challenge the discharge.

Approved By the City of Klamath Falls

Brooke Marshall, Support Services Director

Approved by AFSCME Local 2451

Kurt Wall, President

Jeremy Prinsen, HR/IT Manager

Jared Kollen, Council 75 Representative

4/5/18

Date