



respect - Communication - Integrity - Teamwork - family

## Lifeguard

**DEPARTMENT/DIVISION:** Public Works/Development Services

**GRADE:** N/A      \$10.00 per hour

**GROUP:** Temporary Seasonal

**FLSA STATUS:** Non Exempt

**EFFECTIVE DATE:** June 1, 2017

### SUMMARY

An employee in this position works under the immediate supervision of the Pool Manager. The employee is responsible for the enforcement of policies, rules and regulations governing the conduct of guests using the pool to ensure a safe and pleasant environment for all guests. Position is subject to varied schedules including nights and weekends.

### EXAMPLES OF DUTIES

Prevent accidents through enforcement of policies, rules and regulations governing the conduct of guests using the pool.

Prepare accident/incident reports and required paperwork.

Have knowledge of entire facility programs and be able to convey information to guests.

General light maintenance of locker rooms and facility, clean deck and locker rooms, check chemicals and temperature.

Other duties as assigned.

### SUPERVISORY RESPONSIBILITIES

This is a non-supervisory position.

### QUALIFICATION REQUIREMENTS

#### Education and/or Experience:

Life guards must be 15 years of age or older. High School Diploma or general education degree (GED) for all candidates over 18 years of age.

**LICENSE/CERTIFICATIONS:**

ARC Lifeguard Certification (includes CPR, CPR Pro, First Aid and AED)

**KNOWLEDGE, SKILLS AND ABILITIES**

The requirements listed below are representative of the knowledge, skill and/or ability required.

**Knowledge of:**

Pool safety rules and regulations including lifeguarding and equipment used for patron safety and rescue; facility emergency action plan and procedures; competitive swim strokes; handling money/cash register/office equipment/phone system; basic math, spelling, and English grammar.

**Skill in:**

Demonstrating authority within policy; dealing with large groups of people in stressful situations; remaining friendly and helpful at all times.

**Ability to:**

Identify and prevent workplace hazards; perform basic clerical skills; maintain appropriate appearance in uniform at all times; multi-task.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to stand, walk, use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear on a frequent to continuous basis.

The employee frequently is required to stoop, kneel, crouch, or crawl. The employee is required to sit and climb or balance.

The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works at a swimming pool in outside weather conditions and is exposed to fumes or airborne particles and toxic or caustic chemicals. The employee is occasionally exposed to wet and/or humid conditions, extreme heat, risk of electrical shock, and vibration.

The noise level in the work environment is usually loud.

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The City of Klamath Falls is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of Klamath Falls will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

